

Lake City Council Proceedings
Monday, July 8, 2024

These minutes are as recorded by the City Administrator/Clerk and are subject to Council approval at the next regular Council meeting.

The City Council of Lake City, Iowa met in special session at 6:00pm with Mayor Schleisman presiding. The following Council members were present: Vogt, Gorden, Daniel, Wilson, and Bruns (via phone). CA Matthews, Chief of Police Schaffer, and City Attorney Lauver were also in attendance.

Citizens to Address the Council: No citizens addressed the council.

Council Agenda:

- a. **Closed Session Pursuant to Iowa Code 21.5 I “ To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.”**

At 6:01pm Daniel motioned to go into closed session. Second by Wilson. Roll Call Vote. Ayes; Wilson, Daniel, Bruns, Gorden, Vogt. Nays-None. MC. Council and all invited parties entered into closed session.

At 7:30pm Daniel motioned to return into open session. Second by Bruns. Roll Call Vote. Ayes; Wilson, Daniel, Bruns, Gorden, Vogt. Nays-None. MC.

- b. **Any action necessary related to the matters discussed in closed session.**

Brief discussion ensued. Council determined an interim Chief of Police would receive \$32 per hour effective September 12. Daniel motioned to raise the existing officer pay to \$28 per hour. Seconded by Bruns. All Ayes. Nays-None. MC.

Daniel then motioned to set the pay for \$25 per hour for uncertified officers and also authorize CA Matthews to begin to advertise for police officer positions under these terms: \$27+ per hour certified officers depending on experience, up to a \$3,000 moving expense to Lake City within 3 months of hire, and a \$5,000 sign-on bonus with a 4 year contract for certified officers. Seconded by Gorden. All Ayes. Nays-None. MC.

Adjourn: With no further business, Daniel motioned to adjourn the meeting. Seconded by Bruns. All Ayes. Nays-None. MC. The meeting adjourned at 7:37pm. The next scheduled regular meeting of Council will be Monday July 15, 2024 at 6pm.

Mike Schleisman, Mayor

Jacob Matthews, City Administrator/Clerk